



Why Udemy?



**We're passionate
about creating fulfilling
career opportunities**

The best careers allow you to thrive at work and in life

At Udemy, we want you to have more than just a job. From benefits and pay to culture and corporate social responsibility, our priorities revolve around our people.



Why work at Udemý?

We're improving lives

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We're on a mission to improve lives through learning. And with millions of learners around the world, our impact is huge.

We're inclusive

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We all bring our own unique perspectives and strive to see things from each other's points of view.

We're curious

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We challenge each other to explore new ideas and keep an open, growth-oriented mind.

We're revolutionary

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Our revolutionary approach to learning improves the lives of the learners, businesses, and instructors we serve — we use our talents to empower theirs.

We're improving lives through learning

Our mission and our
impact on the world



The work you do here **helps** **people** everywhere

Udemy is a leading online skills marketplace and learning platform. Here, you can be the catalyst for improving lives through learning.

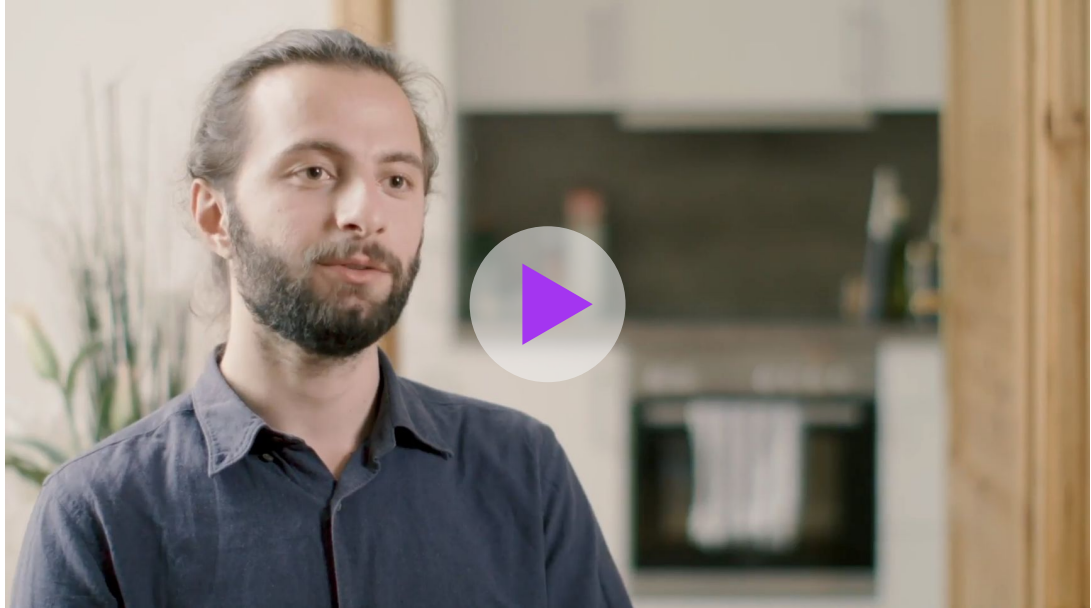
Individually, we bring our unique perspective to re-imagine the way we share knowledge. Together, we can improve lives by empowering our employees, our learners, our instructors, and businesses around the world.

We aspire to be as vibrant and dynamic as the communities we serve, as inquisitive as those who use our platform, and as revolutionary as the future we strive to open for everyone.

Our impact in real life

Mohamad Alaloush

Mohamad is a prime example of how learning can change a life. Stories like his are what inspire us to keep innovating, keep growing, and make learning available to as many people as possible.



Watch Mohamad's story here: <https://vimeo.com/569925276/affae75cd2>

We're inclusive

Culture, work-life balance, and
corporate social responsibility



Feel free to be the real you

We all bring our own perspective and strive to see things from each others' point of view.

We've all got something special to give — our authenticity, our empathy, our unique backgrounds. We make a commitment to each other to respect that — and be kind.

We do this because we believe the best ideas are born as a result of people from all walks of life coming together and creating an inclusive space where they can share openly. That way, we succeed together.

Our commitment to **inclusivity**

Employee Resource Groups (ERGs)

ERGs provide safe spaces for employees to share their experiences and get support from colleagues. We currently have 10 and counting.

Community

Everyone should feel a sense of belonging at work, which is why we encourage employees to connect and have fun through clubs, interest-based Slack channels, and regular events like trivia night.

Belonging, Equity, Diversity, and Inclusion (BEDI)

Our BEDI council is made up of people from all levels, all over the world, advising the executive team and ensuring Udemy is an inclusive workplace through annual objectives.

Fair pay and flexible working

We're certified for equitable pay practices by Fair Pay Workplace — a trusted symbol of pay equity around the world — and we offer hybrid work schedules to help make work fit your needs.

Our commitment to inclusivity

Whole U program

Get support physically, mentally, emotionally, and financially with access to therapy and coaching through Modern Health, mental health resources on Headspace, a care concierge via Wellthy, and financial support via Origin's certified financial planners.

Transgender care

Affirmative transgender-inclusive health care is essential. Our benefits include feminization and masculinization procedures recommended by Human Rights Campaign (HRC) and the World Professional Association for Transgender Health (WPATH).

Menopausal care

We provide access to coaching and second opinions from menopause specialists on demand, as well as dedicated mental health support to help with the emotional impact of menopause.

Parental benefits

In addition to state and federal parental leave, we offer 12 weeks' parental leave at 100% base salary plus a 2-week ease-back program to help new parents slowly return to work. We reimburse eligible fertility, adoption, and surrogacy expenses up to a lifetime limit, along with access to Maven for reproductive health, family building, and fertility support.

Our inclusive values



We bring our whole selves to work and create an environment where all perspectives and voices are welcomed.



We collaborate as a team, listen to each other, and celebrate each other's achievements.

You can learn more about our company values [here](#).

We're curious

Learning opportunities and
career development



**Be inspired
and inspire
others to keep
growing**

Collectively, we are on a journey of learning. We are creative in our thinking and rigorous in our execution. Just like our learners, instructors, and businesses we serve. We challenge each other to explore new ideas and — above all — keep an open, growth-oriented mind.

By doing this, we never stop growing. We forge our own path with the support of exceptional leaders to make progress continually.

Our commitment to curiosity

Learning opportunities

Get unlimited free Udemy courses, monthly UDays (meeting-free professional development days), and an annual \$1,500 USD learning and development stipend. We also offer a wide range of active learning experiences like courses, workshops, and guest speaker events.

Dedicated learning paths

We provide dedicated learning paths through live-training sessions and our Udemy Business platform. Whether you're onboarding, growing in your career, or preparing to become a manager, we have a path for you.

Career development support

We create space for you to own your career through regular review cycles and career discussions. Reach your short-term and long-term goals with helpful coaching from your manager.

MentorU program

Udemy is full of talented people. Connect with other employees by participating in our MentorU program. Whether you're the mentor or the mentee, there's plenty to learn.

Some programs are limited to eligible employees.



Our curiosity value



We learn habitually — we're committed to continuous improvement with each other and engaging in constructive debate to make better decisions.

You can learn more about our company values [here](#).

We're revolutionary

Our commitment to
innovation



Help us **create** a new era of learning

We improve the lives of the learners and instructors we serve, using our talents to empower theirs.

We aim to predict rather than react, so our content is leading-edge. The world of learning is continuously evolving — and that's why we like it.

Our hard work is rewarded, knowing we are improving lives across the globe through the power of knowledge. Our revolutionary approach to learning creates a positive impact on millions.

Our commitment to being **revolutionary**

Accessible, affordable learning

We make learning accessible and affordable for millions of learners worldwide. Our large content library is regularly updated to match real-world, real-time topics so learners can meet their personal and professional goals.

Remote and scalable workplace learning

We help businesses address skills gaps and build a culture of learning just like ours. Udemy Business offers personalized, remote, and scalable workplace learning models to engage and support customers' employees.

Leading-edge instructors

Our instructors are the core of our marketplace. We support them so they can keep up with industry innovations and publish practical content that learners can use to stay ahead of the curve.

Innovative learning methods

There's no one-size-fits-all solution for learning, which is why we offer a variety of learning methods like on-demand learning, cohort-based learning, immersive learning, and more to meet the changing and unique needs of our customers.

Our revolutionary values



We focus on what's important and take action to get it done so that we can truly make a difference.



We aren't afraid to take risks and celebrate failures in service to innovation and revolutionary thinking.

You can learn more about our company values [here](#).

Let's revolutionize learning

Explore our open roles
at udemy.com/careers

udemy

